May 31, 2023

Supplier Diversity And Ethical Sourcing Policy

Policy

Udemy is committed to developing mutually beneficial business relationships with diverse suppliers that strengthen the communities in which we operate.

Program

Udemy developed a supplier diversity program that measures the diversity of its suppliers. The procurement department manages the supplier diversity program and reports to the ESG Committee on a semi-annual basis.

The long-term goals of the supplier diversity program include:

- Benchmarking diversity metrics across the supply chain.
- Seeking out diverse suppliers that can provide competitive, high quality goods and services whose business model is aligned with our business strategy.
- Ensuring the inclusion of diverse suppliers as a part of our strategic sourcing and procurement processes.
- Communicating the value of supplier diversity both internally and externally to all stakeholders.
- Leveraging our supplier diversity results to meet our customers' supplier diversity requirements.